



HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU

# AI in the professional career of trainers

Darya Legeza









HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



# Recommendations for Higher Education, Consulting & Research

1. Develop Institutional Policies & Oversight
2. Promote Equity & Digital Access
3. Build Human-Centered AI Capacity
4. Integrate AI into Curriculum & Research
5. Ensure Risk Management & Compliance
6. Foster Ongoing Review & Governance





HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



**There is no  
equal readiness and  
roles in a team**





HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



# AI readiness index for a team

We propose to make a self-assessment and understand how prepared  
your team is to adopt and implement Artificial Intelligence (AI)

Go by the link in a chat

<https://www.techtarget.com/searchenterpriseai/definition/AI-readiness>

<https://www.ataccama.com/blog/ai-readiness>



Funded by the  
European Union

**EIT Higher Education Initiative**



HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



# AI is one of the sources, not a resource



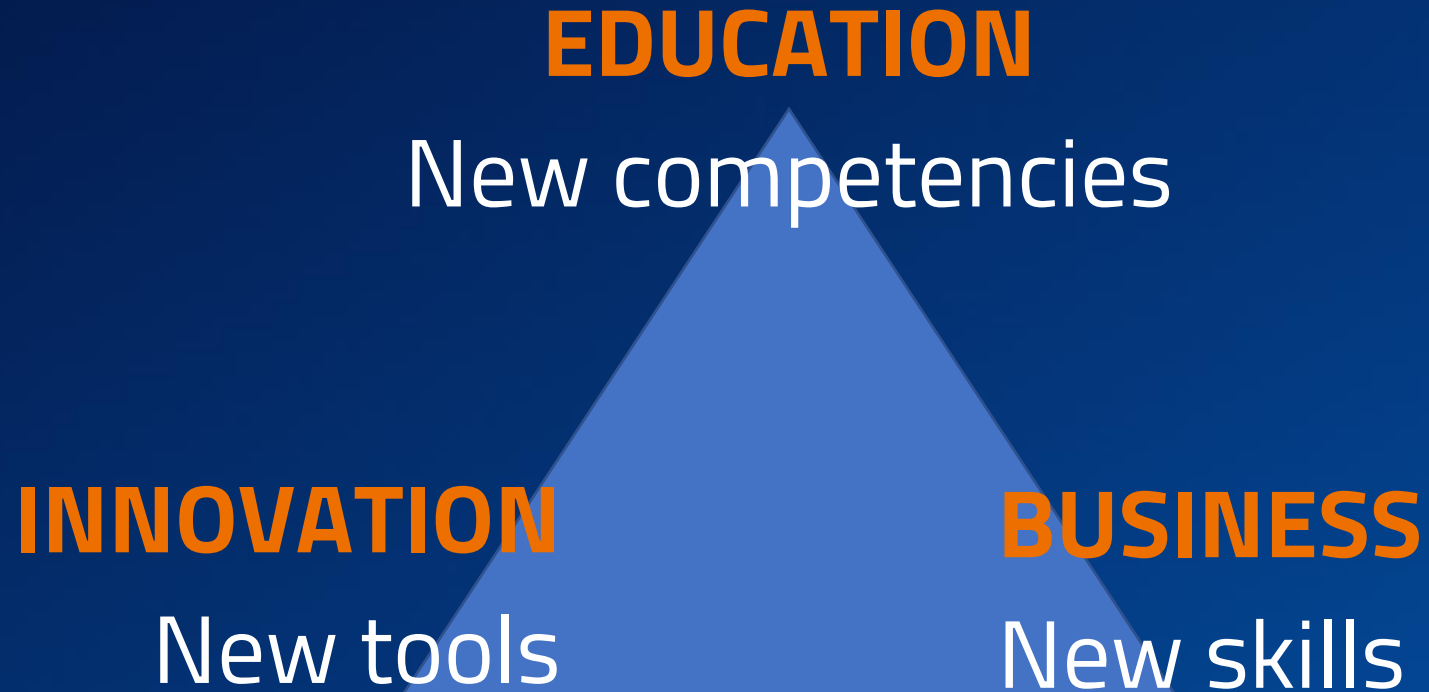
HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



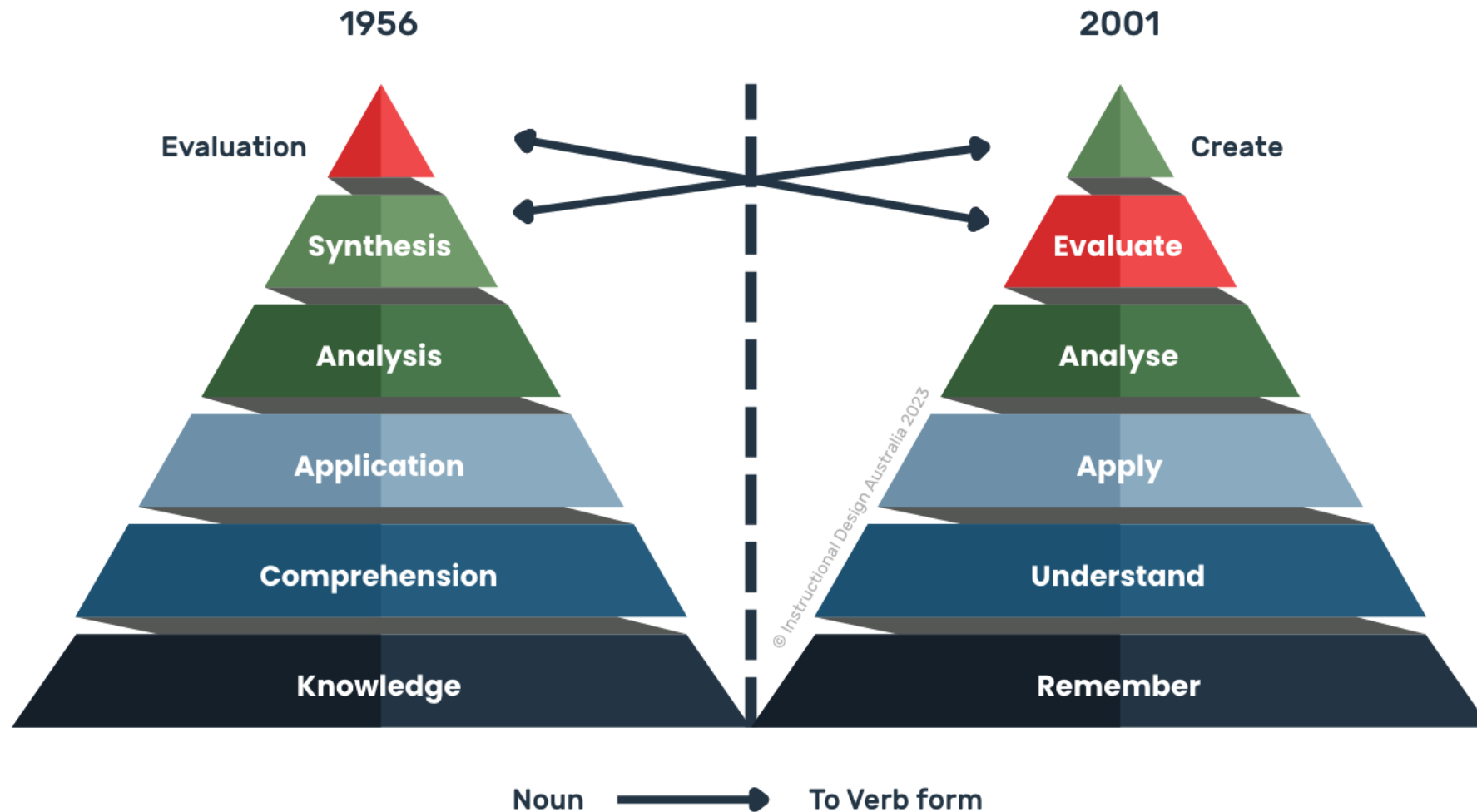
Funded by the European Union –  
NextGenerationEU



# Triangle of AI skills



# Bloom's taxonomy





## Bloom's Taxonomy

### Creating:

**Can students create a new product or point of view?**

They would be able to assemble, construct, create, design, develop, formulate, write, or invent.

### Evaluating:

**Can the student justify a stand or decision?**

To evaluate information, a student might: appraise, argue, defend, judge, select, support, value, and evaluate.

### Analyzing:

**Can the student distinguish between the different parts?**

They would be able to compare, contrast, criticize, differentiate, discriminate, distinguish, examine, experiment, question, or test.

### Applying:

**Can the student use the information in a new way?**

They would be able to choose, demonstrate, dramatize, employ, illustrate, interpret, operate, sketch, solve, use, or write.

### Understanding:

**Can the student explain ideas or concepts?**

They would be able to classify, describe, discuss, explain, identify, locate, recognize, report, select, translate, or paraphrase.

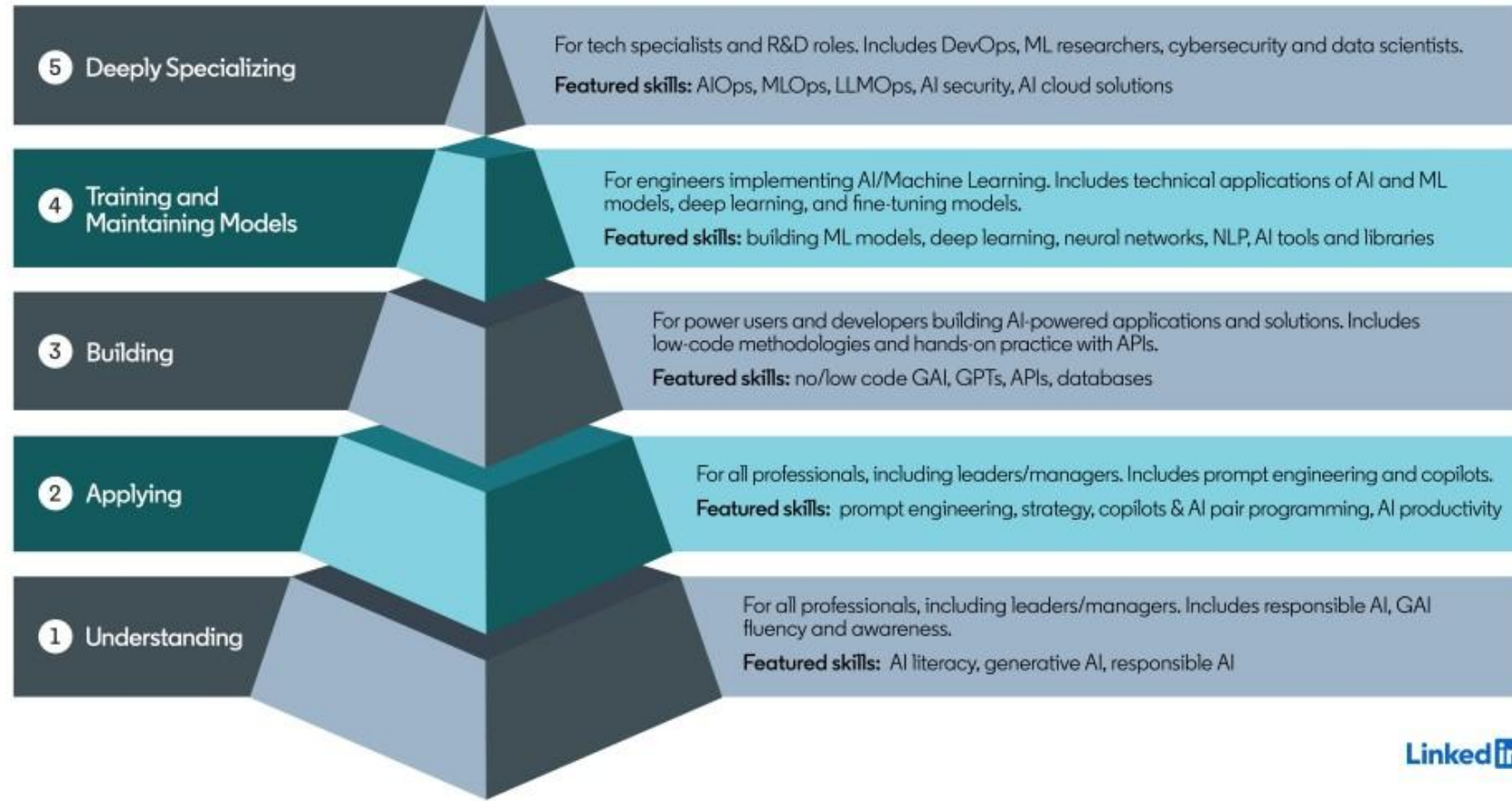
### Remembering:

**Can the student recall or remember the information?**

They would be able to define, duplicate, list, memorize, recall, repeat, reproduce, or state.

# AI Upskilling Framework

Build business-critical AI skills at every level of your organization



LinkedIn

<https://www.linkedin.com/business/talent/blog/learning-and-development/new-framework-for-ai-upskilling>

# Key trends in AI skills for teachers and consultants

- Surging Enrollment and Fastest-Growing Skill Category
- High Employer Demand and Hiring Preferences
- AI and Big Data as Top Core and Growing Skills AI and big data skills consistently top the list of fastest-growing skills globally
- Value of Micro-credentials in AI Skills
- Global AI Readiness and Talent Hubs
- AI as an Augmenting Tool, Not Just a Replacement
- Addressing Skill Gaps Through Upskilling and Reskilling

1. *Global skills report 2025*
2. *WEF Future of jobs report 2025*
3. *Micro-Credential impact report 2025*







HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



**AI is an assistant,  
do not make it get  
your salary**



# AI VS HUMAN BEING

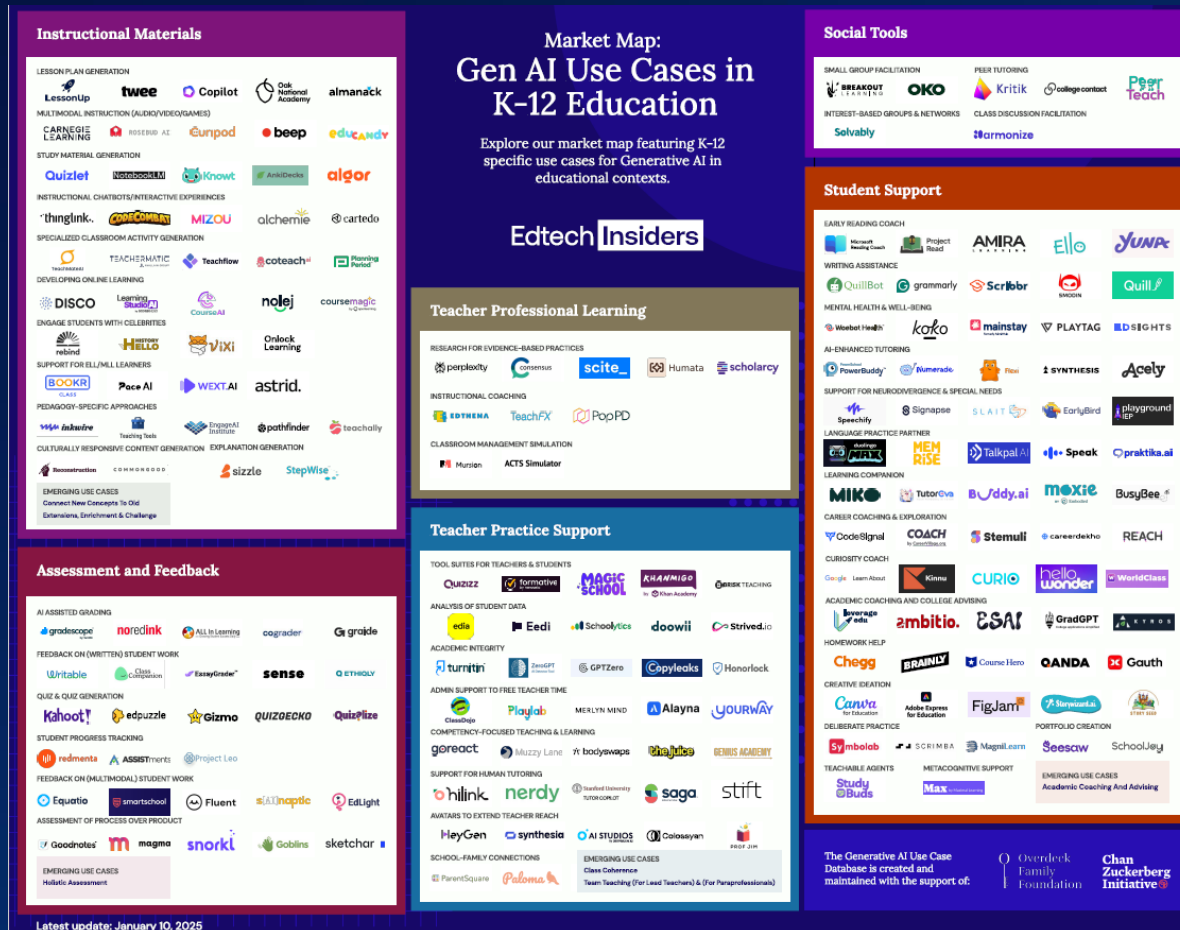
1. Cost Efficiency
2. Scalability
3. Consistency and Reliability
4. Speed and Volume
5. 24/7 Availability
6. Data-Driven Decisions
7. Automation of Repetitive Work
8. Rapid Adaptation
9. Risk Reduction



HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



# AI skills map

Let's work in Miro and  
create a personal AI SKILLS  
MAP





HEI-TRAIN. HEI Transformation for  
Entrepreneurship and AI-Driven Innovation



Funded by the European Union –  
NextGenerationEU



# Questions?

[darya.legeza@tsatu.edu.ua](mailto:darya.legeza@tsatu.edu.ua)



Funded by the  
European Union

**EIT Higher Education Initiative**